Internships work programme

Internships Work is a programme funded by the Department for Education, which aims to double the current supported internship provision in England for young adults, aged 16-25 with SEND by 2025.

Funding allocation

The LA were first informed of the programme in October 2022.

The Department for Education is offering the following grant funding:

Year One: Up to March 2023 £9833.02

Year Two: April 2023 – March 2024 £20083.49 (indicative)

Year Three: April 2024 – March 2025 £20083.49 (indicative)

TOTAL £50000.00 (indicative)

Grant conditions

Acceptance of this grant offer requires each Local Authority to work with NDTi and partners to:

- Establish a baseline of their Supported Internship offer
- Access, establish and/or develop a SEND employment forum
- Work collaboratively to create an action plan and associated risk register
- Deliver, develop, monitor and report on work during the programme

Year 1 Progress update

Mapping and data collection to establish a more accurate baseline

Reviewing the local offer and the SEND Local Offer website

Project planning and administration

Baseline of Supported Internship offer

Work to establish a more accurate baseline is almost complete.

Pupil Services have gathered data from 81% (35 out of 43) past interns and feedback from existing Supported Internship providers

This work will lead to creating a central tracking sheet for Supported Internships that will include demographic information such as age, SEND primary need, previous education settings and job outcomes over time. Themes emerging from baseline survey (so far) Job outcomes for past interns contacted so far 37%

Job outcomes vary considerably across different SI providers

Mental health support needs of interns greater than anticipated by providers

Impact of Covid lockdown on work placements and job outcomes

Families ideas and expectations that do not match skills and abilities of interns

Little vocational profiling taking place

Poor signposting to work based learning by education setting

Longer lead in time needed to prepare for SI



SEND Local Offer website

• The LA is reviewing the local information available about Supported Internships and publishing new content for the 2023/34 academic year by the end of May 2023.

• The new pages aim to strengthen the connection between the SI pages and Preparation for Adulthood planning for those with EHC Plans, careers guidance etc.

Priorities for Year 2

